

## **FICPI VIRTUAL OPEN FORUM**

# Trade Marks Breakout Session 2

# Wednesday 4 November 2020





# "FICPI is a global community, built on trusted relationships, which strengthens the practice of the independent IP attorney"





## **FICPI VIRTUAL OPEN FORUM**

# Trade mark in crisis

# Wednesday 4 November 2020



## **Moderator**



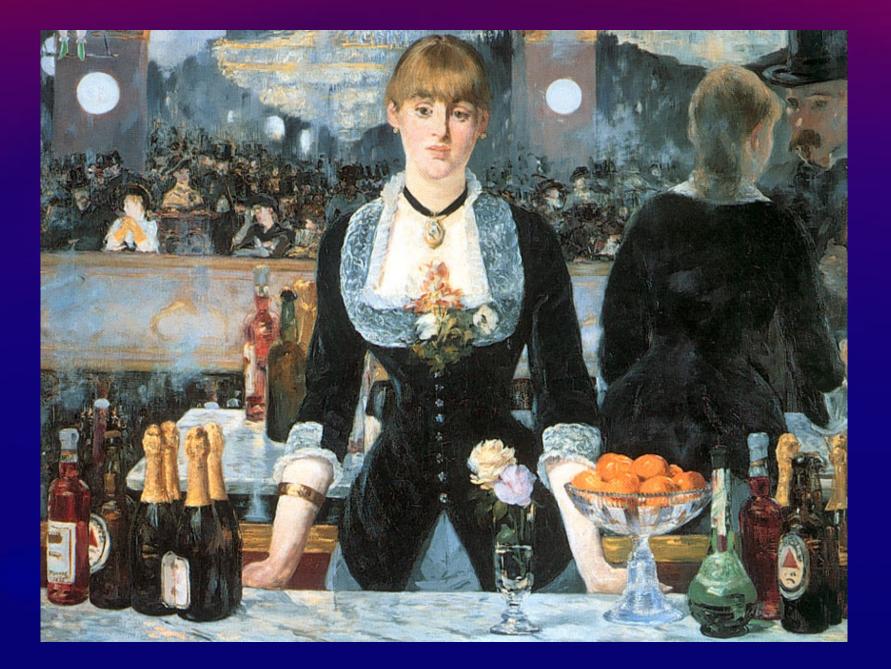
Lars Thyresson FICPI Sweden Partner // Hansson Thyresson Lars.t@hanssonthyresson.se



# Speaker

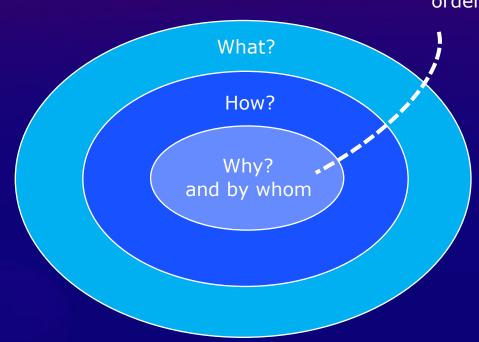


Mats Urde Researcher and Consultant in Brand Strategy Associate Professor // Lund University <u>www.brandorientation.com</u> <u>mats.urde@brandorientation.se</u>



A brand is a promise. A strong brand is one with a clear positioning and an earned reputation for keeping its promises.

A strong brand builds trust and helps an organization reach its goals and stay true to its purpose.



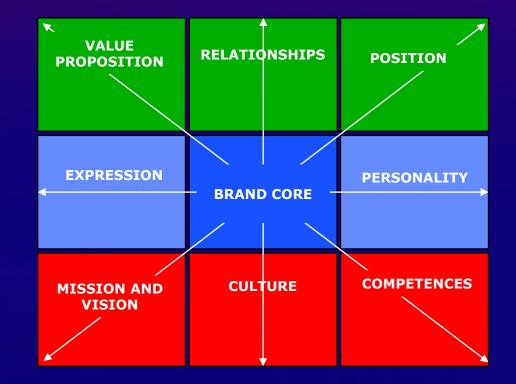
People need to know the speaker in order to trust what is promised

#### The corporate brand identity matrix

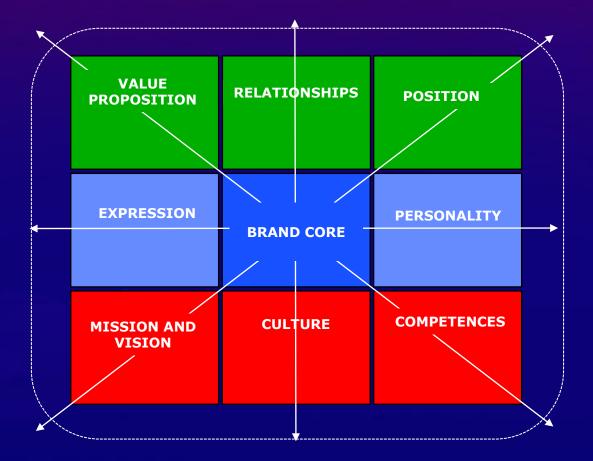
EXTERNAL	<b>VALUE</b> <b>PROPOSITION</b> What are our key offerings and how do we want them to appeal to customers and non-customer stakeholders?	<b>RELATIONSHIPS</b> What should be the nature of our relationships with key customers and non- customer stakeholders?	<b>POSITION</b> What is our intended position in the market, and in the heart and minds of key customers and non-customer stakeholders?
INTERNAL/ EXTERNAL	<b>EXPRESSION</b> What is distinctive about the way we communicate and express ourselves and makes it possible to recognize us at a distance?	<b>BRAND CORE</b> What do we promise, and what are the core values that sum up the essence of what our brand stand for?	<b>PERSONALITY</b> What combination of human characteristics or qualities forms our corporate character?
INTERNAL	<b>MISSION AND</b> <b>VISION</b> What engages us (mission) and what is our direction and inspiration? (vision)	<b>CULTURE</b> What are our attitudes and how do we work and behave?	<b>COMPETENCES</b> What are we particular good at, and what makes us better than the competition?

Greyser & Urde, 2019 Harvard Business Review

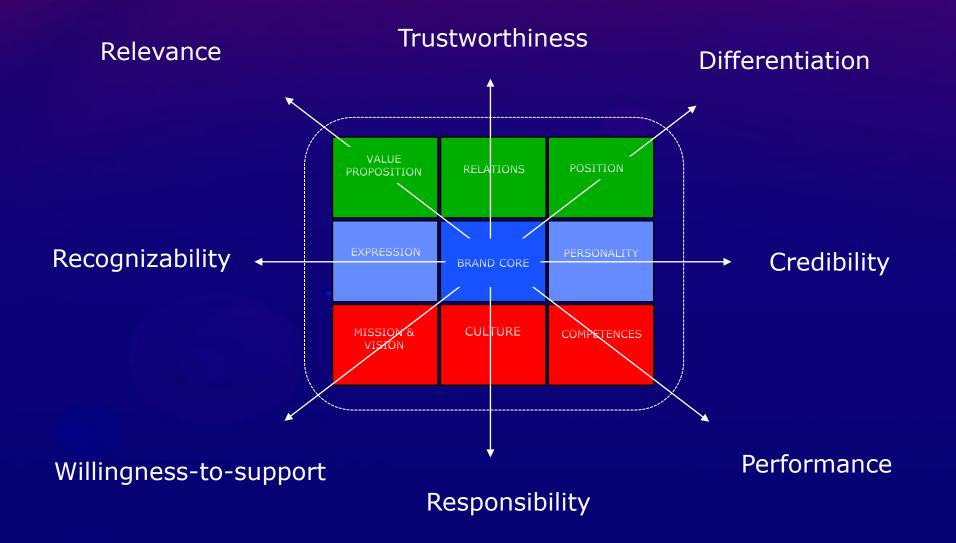
### A strongly welded internal corporate brand identity ...



### ... communicated and positioned to customers and stakeholders ...



### ... helps you to build your brand's reputation



# THE NOBEL PRIZE CASE – Reputation management

### The will & the Nobel Prize Medal

ens Racestufouratts Sjette afdelning vous Testament g undertecknad Alfred Be I förklarar härmed efte NAT Kande min yttersta vilja egendom jag vid min a ra vara foljande: NDCC ina brorssomer Hjalmar ac , sona up min Brada Roberto a cu Summa af Tva Kund in Brorssan Emmanuel Note Jusen ash min Brorsdotter a rdra Tusen Kranor; , Brader Robert Wakels don

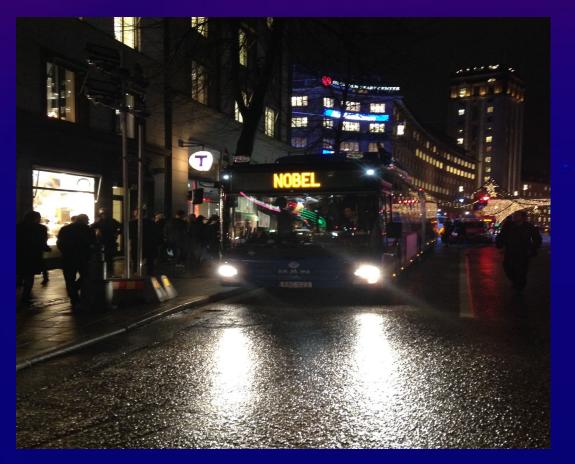
# Alfred Nobel Legacy – the Prizes

Greatest benefit of humankind ...

- *Physiques*
- Chemical discovery
- *Physiology or medicine*
- Literature
- Promotion of peace
- (Economy added later)



# Finances

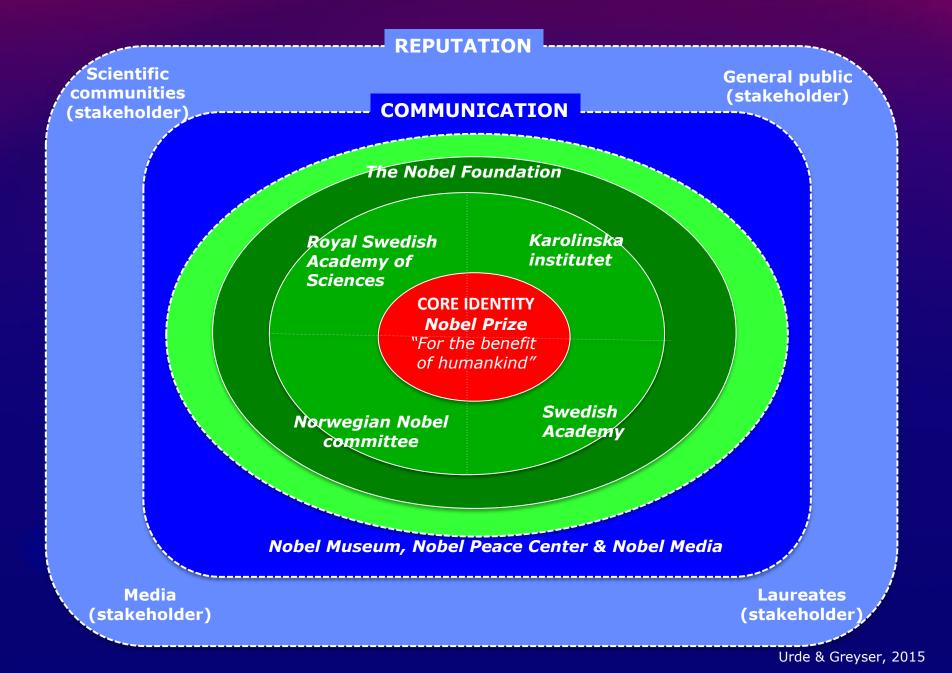


#### Donation

Capital 2020: 5 Billion SEK

To be used for awards

#### The Nobel Prize: A network of brands



## Perspectives in a brand network ...



The Nobel Prize: A networked brand – the hub

A brand *within* a network, e.g. The Swedish Academy

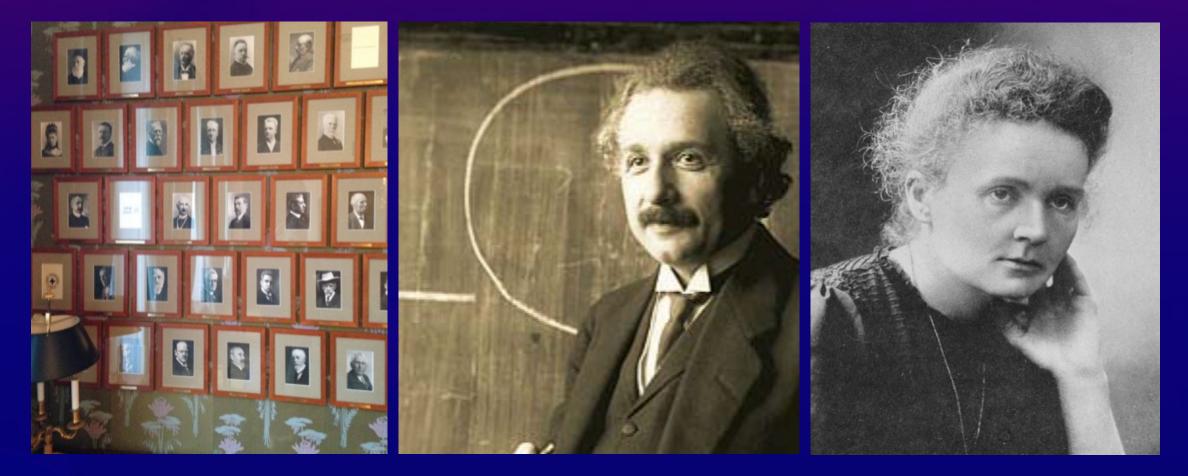
#### Nobel Prize – A networked brand



#### The Swedish Academy - Brand within a network



# Track record Nobel laureates



### The signing of the Nobel ledger



Shinya Yamanaka, 2012 Nobel Laureate in Medicine

# **The Nobel Prize Ceremony**



# Nobel Prize awarding ceremony with the royal family



### Nobel banquet – dinner, speeches, and dance

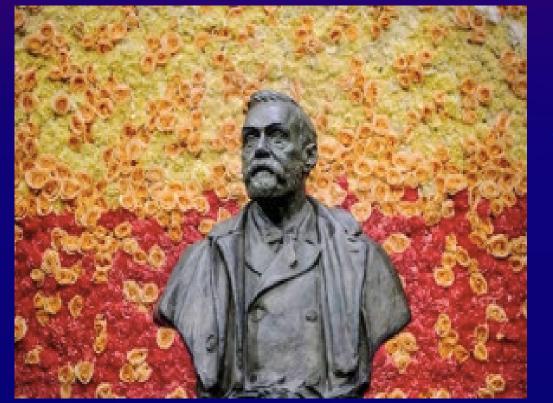


#### The Nobel Prize corporate brand matrix

EXTERNAL	<b>VALUE PROPOSITION</b> Celebration and propagation of scientific discovery and cultural achievements	<b>RELATIONSHIPS</b> Integrity, respect and dialogue	<b>POSITION</b> The world's most prestigious award
INTERNAL/ EXTERNAL	<b>EXPRESSION</b> Symbolic according to traditions with a modern open approach	<b>BRAND CORE</b> "For the greatest benefit to humankind" Discovery, Excellence, Engagement for higher ideals	<b>PERSONALITY</b> Impartial cosmopolitan with a passion for science and cultural enlightenment
INTERNAL	<b>MISSION AND VISION</b> As set forth by Alfred Nobel's will, to award prizes to recognize the "worthiest" people	<b>CULTURE</b> <i>Objectivity,</i> <i>independence, and</i> <i>collegiality</i>	<b>COMPETENCES</b> <i>Rigorous processes to</i> <i>evaluate and select</i> <i>laureates</i>

### **The flowers from Sanremo**

homage to Alfred Nobel





### The Nobel Prize Dialogue – a interaction of science and culture



# The Swedish Academy crisis

# The Swedish Academy



# Swedish Daily reports on sexual harassment



[18 women: Cultural profile has sexually harassed us]

# An international movement



# Academy member Forstenson with husband Jean-Claude Arnault, known as "the cultural profile" in media



 ✓ Leaked information about nominated laureates
 ✓ Financial irregularities
 ✓ Sexual harassments

# Media



# The Swedish Academy Debate, critique, and resignations ...





# The investigation and consequences



- The misbehavior of Jean-Claude Arnault was known for a long time by members of the Academy
- ✓ Arnault was imprisoned
- ✓ The 2018 Nobel literature award was postponed

# How serious is a crisis?

Three first questions to ask yourself in evaluating a crisis

# #1 Is the problem coming from the *inside* of your organization?



# 2# Is the crisis related to your brand's essence and core values?



# **#3** Will the crisis affect your entire business?





# How serious is the crisis for the reputation of the Swedish Academy?

Not serious
 Serious
 Very serious

# **Question 2:**

# Was it the right decision to postpone the Nobel literature award?

1. No 2. Yes

# **Question 3:**

# Will the crisis in the Swedish Academy effect the reputation of the Nobel Prize?

No
 To some extent
 Yes



# The reputation of the Nobel Prize, can it be restored?

- 1. It can not be restored the damage is permanent
- 2. It can be partly restored but never to the same standards
- 3. It can be restored but it will take more than five years
- 4. It can be restored but it will take more than ten years
- 5. It can be restored given the correct actions and communications
- 6. It can be restored with time but other awards will have its reputation as "the world's most prestigious award"
- 7. It is already restored by the passage of time people and media forget ...

### References

Greyser, S.A. (2009) "Corporate brand reputation and brand crisis management", Management Decision, 47:4, 590-602.

Greyser, S.A. & Urde, M. (2019) "What Does Your Corporate Brand Stand For?", *Harvard Business Review*, January-February, 80-88. https://hbr.org/2019/01/what-does-your-corporate-brand-stand-fo

Greyser, S.A. & Urde, M. (2019) "The Swedish Academy #MeToo Scandal and the Reputation of the Nobel Prize", *Harvard Business School*, Case 919409 PDF ENG. <u>https://store.hbr.org/product/the-swedish-academy-metoo-scandal-and-the-reputation-of-the-nobel-prize/919409?sku=919409-PDF-ENG</u>

Greyer, S.A. & Urde, M. (2018) "The Reputation of the 'World's Most Prestigous Award': The Nobel Prize, Harvard Business School, Case 919401.

https://store.hbr.org/product/the-reputation-of-the-world-s-most-prestigious-award-the-nobel-prize/919401?fromSku=919409-PDF-ENG&ab=store idp cabpanel - the reputation of the world s most prestigious award the nobel prize 919401

Urde, M. & Greyser, S.A. (2014) The Nobel Prize: A 'Heritage-based' Brand-oriented Network, *Harvard Business School*, Working Paper 15-010.

Urde, M. & Greyser, S.A. (2015) "The Nobel Prize: the identity of a corporate heritage brand", *Journal of Product and Brand Management*, 24:4 318-332.

Urde, M. & Greyser, S.A. (2015) "The Corporate Brand Identity and Reputation Matrix – The case of the Nobel Prize", *Journal of Brand Management*, 22:1 89-117.



## **FICPI VIRTUAL OPEN FORUM**

# Thank you for attending

